

SALEM WOODS CIVIC ASSOCIATION BOARD MEETING

5/1/08

The Board Meeting of the Salem Woods Civic Association was called to order by President, Barry Ezell at 7 pm with the following Board members present: Dr. Barry C. Ezell, Heidi Rosen, Maureen Newton, Jim Newton, and Sarah Ezell.

Barry moved that the minutes from the April meeting be approved. Jim seconded the motion and the motion carried.

Old business: There was no old business to discuss.

President Barry Ezell:

Nothing heard yet from Sandler and Sons regarding the Revere Park. Kroger is not going out of business. The reason why they are closing the store is due to a higher rent increase by the owners of the complex. Kroger made double digit figures last year.

Facilities: Jim Newton:

1. Pool: Currently, we have 13 lifeguards hired, and a pool manager. Five of the lifeguards are getting or already have their pool operator license.
2. Lifeguard salary: Minimum wage increases to \$6.55 per hour. The lifeguards are paid 20 cents over and above minimum wage. The starting wage for new lifeguards will be \$6.75 per hour. Returning lifeguards will be paid between \$8.25 to \$8.75 per hour. The pool manager will be paid \$9.00 per hour. Our pool manager is also certified for lessons. We will talk about offering group/individual lessons later.
3. Lifeguard wages budgeted for: We currently have \$18K scheduled for wages. We are predicting, calculating the new hourly wage, at approx \$20,300.
4. Jim has rewritten the pool guide. It will be posted on the internet.
5. We need to change the filters in the pool. These include the top and finger filters. Price is \$700. They will last 15 years. New sand is approx \$400-\$500.
6. Pool inspection: There are new major changes with City code regarding pool safety requirements. One of the changes pertains to fixing all the cracks in the pool deck and the raised areas of concrete - "toe stubbers". These will need to get fixed. Jim is in the process of doing so.
7. We will need a pool permit for the large pool, as well as the baby pool.
8. Electrical inspection still needs to be complete.

9. No carpet this year due to no available money.
10. Termites have been taking care of at the large pool. Not enough funds for the small pool.
11. Next clean up day is May 17th.

Treasurer, Maureen Newton:

1. Maureen presented the budget. A couple of our figures on our proposed budget are almost met and we need to watch these figures so we don't exceed the budgeted amount. (See attached budget sheet.)
2. Swim team sign ups are this weekend and May 17th.

Recreation, Sarah Ezell:

1. The Scholarship Run has not gone as planned, due to lack of donations. We did not raise enough money to hold this event. We have currently received \$250 in cash donations, and about \$600 merchandise. We are planning on raffling the merchandise at the Memorial Day pool party for extra money. The plan is to raise the money and offer a scholarship to a 5th grader and a 12th grader. The fifth grader would receive a cash bond, and the 12th grader would receive cash for college. Discussion ensued on what to do about board members' children applying for scholarships (conflict of interest). We may need to find an impartial committee to handle this. The Board proposed we ask the principals at ROFO and Salem High to do this job.
2. The Memorial Day picnic is still budgeted for \$700. Letters have gone out for help with food. Kroger stated that they might be able to help out. Grill would be about \$25 for the weekend for the "little John." We talked about getting a dunk tank (\$100) and would charge \$5 for 5 balls as a way to make money.

Vice President, Heidi Rosen:

1. We currently have 240 members, one non-residential pool member, and 31 pool members.
2. The newsletter is to go out next Wednesday. Flyers to neighborhood communities offering non-residential pool membership were approved for Bellamy Plantation and Coventry at a cost of \$130.50 (including copies/tapping/folding/address/mailings). We will hold off on mailing to other neighborhoods to see what we get from this.
3. Payment plans: Yes, we still offer payment plans. These need to be paid in full by mid-July. No payment will constitute a denied admission into the pool.

Other Business: None.

There being no further business to discuss, the meeting adjourned at 8:30 p.m.

Respectfully submitted,
Kathy Toll